

ASHLEIGH PRIMARY SCHOOL & NURSERY

Minutes of the meeting of the Full Governing Board 29.3.23 2022 at 4.30 pm

Held at Ashleigh Primary School & Nursery

	<p>Present: Gavin Tash (GT), Sam Greenhalgh (SG), Jennie Reavey (JR), Becs Dungay (BD), Lis Jennings (LJ), John McConnell (JMc), Danni Lacey (DL), David Woozley (DW), Sharon Hill (SH) and Sarah Sprake (SS).</p> <p>Clerk: Jo Bolver (JB) via Teams.</p>	ACTION
1. 1.1	<p>Welcome and Apologies Apologies were received from Lizzie Landis (LL) and Carolyn Ellis-Gage (CEG). Action: Clerk to set up LL on GH.</p>	Clerk
2. 2.1	<p>Notification of any other urgent/confidential business SG asked for 2 x governor teams for the Quiz and Chips night on 28 April. Action: SG to organise payments - £10 pp.</p>	SG
3. 3.1	<p>Declaration of Business Interests/conflict of interests None.</p>	
4. 4.1	<p>Minutes of the previous meeting - 8.2.23 The minutes were agreed as a true and accurate record of the meeting.</p>	
5. 5.1 5.2 5.3 5.4 5.5 5.6 5.7 5.8	<p>Matters Arising Finance governor required. Action: JM to speak to Pauline McMullan in April.</p> <p>Instrument of Government. Clerk confirmed this is waiting to be formally stamped – ongoing.</p> <p>Safeguarding training. Action: SG/SH to complete online.</p> <p>Cyber security document – all governors have read the documentation.</p> <p>Action on RAG rating re asbestos is complete.</p> <p>JM has investigated recalculating costs for the DfE pay rise for TA's and support staff. JM has completed all TA appraisals and explained that pay and contracts are under review.</p> <p>SFVS has been submitted.</p> <p>Swipe system for Treehouse gate– gate to remain shut.</p>	JM SG/SH
6. 6.1	<p>Membership of Governing Board No change.</p>	
7. 7.1	<p>Headteacher Report (Circulated on Governorhub) JM had circulated his report on Governorhub prior to the meeting which all</p>	

	governors had read.	
7.2	Governors queried further teacher strike days. Challenge. JM explained an unfunded 4% pay-rise would be very bad for Ashleigh.	
7.3	SG shared his concern over future strikes and queried if plans are to be made for years 5, 6 and 1? Challenge. JM feels the school could possibly open for two of the year groups on the strike days.	
7.4	Do you know who will be on strike? Challenge. Yes, it will be the same members as before which would provide ability to plan.	
7.5	Governors discussed various scenarios prioritising year 6. JM feels closing the school would be a disaster and is mindful of the long-term impact of the school. It would be possible to open for two of the year groups.	
7.6	Attendance has improved. Covid rules are children can still come into school if a family member has Covid.	
7.7	Emma Adcock's report in January raised some important steps to take regarding English. Next step is to get our curriculum working effectively with teachers and LG has been working on this and all actions have been addressed.	
7.8	Library has been supplied with new books and we have budgeted to have it redecorated in May half-term.	
7.9	Behaviour has improved outside due to the excellent outside provision in place.	
7.10	More capacity has been commissioned for mental health. Cost is £17.50 for half an hour intervention. We are picking up more short-term interventions and continue to review the list fortnightly.	
7.11	JM informed governors that Robert Kett has been issued with an academy order because of a second RI rating. JM feels disappointed that there will be some significant implications for Ashleigh.	
7.12	GT mentioned that many schools have taken their Ofsted report off their website and removed the Ofsted logo from their letterheads following the tragic death of a Headteacher. Action: JM to discuss with staff how they feel about keeping the Ofsted report/logo on website and letterhead.	JM
8.	Finance	
8.1	Revision 3 has taken place. Summary budget revision 3 and budget revision 2023 was shared. Action: GT to complete monitoring report and put on Governorhub.	GT
8.2	Budget setting for new financial year includes new pay rises. We will have a 6% surplus next year and a deficit in year 3 (does not reflect what income will be).	

8.3	Overspend has been on staff absence. We have persistence absence issues. Return to work interviews are taking place and lot of training ongoing. The budget was agreed.20	
8.4	E17 onwards – no change? Challenge. Energy prices are not predicted to increase next year. Energy bills are fixed until March 2024.	
9.	Premises, Health and Safety	
9.1	Update will be provided at next meeting. Agenda item.	Agenda
10.	Pupil Premium and Sports Funding	
10.1	Detailed in HT report. Monitoring is based on pupil premium.	
11.	Safeguarding	
11.1	Fortnightly meetings are taking place. Report to be provided for next meeting. Agenda item.	Agenda
12.	Vulnerable Groups	
12.1	Detailed in HT report.	
13.	School Policy Review	
13.1	Domestic Violence Policy	
13.2	Freedom of Information Policy	
13.3	Attendance Policy. LL agreed to be governor linked to attendance.	
13.4	The above policies were agreed.	
14.	Themed Audit	
14.1	Asbestos – discussed above	
15.	Governor Monitoring, Development and Training	
15.1	Safeguarding training. Action: SH and SG to complete.	
15.2	SG has been asked by NCC to support a process.	
16.	Wellbeing and Workload	
16.1	Discussed above re strikes.	
17.	Ashleigh 50 Party	
17.1	Party to take place on 24 June 11am to 4pm. Menu and logistics discussed. Action: Governors to plan a rota.	All
18.	Dates/Times Of Future Meetings	
	<ul style="list-style-type: none"> • Wed 24th May @ 4:30pm • Wed 12th July - Deep Dive Day followed by FGB Meeting 	
19.	Confidential matters	
	None.	
20.	Correspondence	
	None received.	

21.	Any Other Business None.	

Meeting closed at 19.30

Signed (Chair):

Date:

DRAFT